



**WHITETAIL**  
ENVIRONMENTAL, LLC

Whitetail Environmental LLC is 8(a) certified, Native American owned and small disadvantaged business formed in 2010 in the state of Oklahoma.

We specialize in all areas of environmental protection, compliance and information technology and provide cost effective, high quality products and services to multiple federal government clients and other satisfied customers.

Our professionals have over 30 years of field and management experience supporting environmental programs nationwide and overseas. Whitetail strives to be a trusted partner to both our customers and other environmental consulting firms in our industry.

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**CUSTOMER QUOTE:**

*"I personally had several participants come to me and talk about Whitetail's staff, their professionalism and their ability to explain a complex subject thoroughly. During their training presentation, they came across as subject matter experts and at the same time took time to explain the nuances of their respective program to the audience."*

**Program Manager – Headquarters,  
Army National Guard**

# Training Services

Since our company's inception in 2010, training has been one of Whitetail's core competencies. Our training professionals have developed content across broad environmental subject matter areas for a wide variety of customers. Our experience and past performance includes extensive technical courseware development and collaboration with subject matter experts (SMEs) that result in effective training courses across multiple user platforms. We have an established project management and quality assurance process to ensure technical accuracy and customer satisfaction. Whitetail's SMEs, instructional designers and multimedia professionals develop and implement comprehensive evaluation and remediation strategies to improve and expand pre- and post-assessment functionalities. Our established practices and tools help promote continual client communication and iterative design and development. Our process is designed to be adaptable to client requirements and approaches and includes frequent collaboration with our clients.

The following project examples describe Whitetail's training capabilities:

## Classroom/Instructor-Led Training

- For Headquarters, Army National Guard (ARNG), Whitetail provided National Environmental Policy Act (NEPA) and Environmental Condition of Property (ECOP) subject matter expert training at the annual ARNG Environmental Program Managers Meeting at Camp J.T. Robinson in Arkansas for two consecutive years. This meeting is attended by ARNG representatives from all 54 U.S. States and Territories, and class sizes ranged from 75-100 people per session.
- Whitetail holds a multi-year contract with the Wisconsin ARNG where we provide Hazardous Waste Disposal and Spill Awareness Training, Installations Management Site Specific Environmental Training, 8-hour Unit Environmental Officer Training, and 8-hour Spill Response Training on an annual basis.
- For the South Dakota ARNG, Whitetail developed and currently delivers In-Shop training to SDARNG staff that focuses on the following environmental media areas: Environmental Laws and Regulations, Environmental Management System (EMS) and Sustainability, Environmental Performance Assessment System (EPAS), Compatible Storage, Hazardous Waste Management, and Spill Response.

## Computer/Web-Based Training

- Whitetail developed and maintains the New York ARNG's Online Training Program. Our support has included the conversion of 11 existing training courses to a computer/web-based format, developing two (2) computer/web-based training courses in support of the state's Hazardous Waste programs, and developing and delivering MS SharePoint computer/web-based training. The completed NYARNG courses range from 15 minutes to 4 hours of user seat-time.
- For the Wisconsin ARNG, Whitetail developed a 2-hour computer/web-based Operations Level – Emergency Spill Response refresher course for facility spill coordinators.

## Webinars

- For Headquarters, Bureau of Reclamation, Whitetail was awarded a task order to develop three (3) 1.5 to 2 hour webinars on the following topics and sub-topics:
  - Developing Effective Performance Measures to Meet EMS and Sustainable Building Requirements;
  - Facility Energy and Water Conservation Measures – Strategies and Lessons Learned from Reclamation Facility Assessments
  - Metering for Effective Energy Management

